

## Data Protection Information for Applicants at Scantox Group

We process your personal data in the context of your current application either

- for the performance of pre-contractual measures and entering into a contract (Art 6 para 1 lit b GDPR, e.g., conclusion of an employment contract); and/or
- based on your express consent (Art 6 para 1 lit a GDPR, e.g., if we wish to keep you on record as an applicant); and/or
- to comply with our legal obligations (Art 6 para 1 lit c GDPR, e.g., registration as an employee with the local social security authorities).

The processing of your data serves the purpose of handling the application procedure. If you do not provide us with your data, we will not be able to process your application. Depending on the recruitment process requirements we may collect and process any and all of the following personal data categories as disclosed by you:

- **Name:** first name(s), last name, title, salutation, previous name, initials, other name suffixes;
- **Date of birth and Social security number;**
- **Private address:** all data specified according to the relevant standard for postal or reporting addresses, e.g., country, postal code, municipality, town, district, street, building number, house number, staircase, floor, door, post office box, etc.;
- **Private and/or professional contact details:** telephone, email, mobile phone, fax, online IDs/NICs, nationality/preferred communication language, position, company, etc.;
- **Application Data:** CV, letter of motivation or application letter, education and training, certificates, confirmations and proofs, documents generated during the application process, work restrictions, special eligibility etc.;
- **Calendar data:** time availability, presence/absence, temporally and spatially location and classification data;
- **Image data:** in the form of photos and videos, as well as images for personal identification in relation to contact data;

- **Sound data:** e.g., within an audio or a video conference;
- **Employee medical data (if necessary):** vaccination/immune status, drug & alcoholism screening, industry-related background checks, etc.

Data of applicants who are not hired will be deleted six months after completion of the application process. If you have consented to be kept on record as an applicant, we will store your personal data for the period of consent. Our internal data protection information applies to hired employees and may be requested during the application process.

In the case of pending official or judicial proceedings, personal data may also be stored beyond the periods stated above for the respective duration of the proceedings, if the storage is necessary in connection with the respective proceedings.

We would also like to inform you that you have:

- the right of access to information about which of your data are processed by us at any time (Art 15 GDPR);
- the right to have your data rectified or erased (Art 16 and Art 17 GDPR);
- the right to restrict the processing of your data (Art 18 GDPR);
- the right to object to the data processing (Art 21 GDPR);
- the right to data portability (Art 20 GDPR); and
- the right to lodge a complaint at a supervisory authority (Art 77 GDPR).

If we process your data based on your consent, you have the right to withdraw this consent at any time via e-mail to [dataprotection@scantox.com](mailto:dataprotection@scantox.com) or by postal mail to our contact address (see contact details below). The withdrawal of consent shall not affect the lawfulness of processing based on consent before its withdrawal (Art 7 para 3 GDPR).

If, despite our commitment to process your data lawfully, there is unexpectedly a breach of your right to lawful processing of your personal data, please contact us by postal mail or e-mail (see contact details below) so that we can learn about your concerns and address them. You also have the right to lodge a complaint with your local data protection authority or any other data protection supervisory authority in the EU, in particular at your place of residence or place of work.

Below you will find our contact details for the assertion of your aforementioned rights. You are welcome to contact us directly. You can reach us at:

**Scantox Group HQ**

Hestehavevej 36A, Ejby

4623 Lille Skensved

Attn: Data Protection Office

Email: [dataprotection@scantox.com](mailto:dataprotection@scantox.com)

Ejby, Denmark  
March 2025

**Banking Details**

Nordea Bank Danmark A/S  
IBAN: DK6620009039248007  
BIC: NDEADKKKXXX

**Additional Information**

Legal Domicile: Ejby, Denmark  
CVR: 42015768  
VAT No: DK 42015172

## Annex – Personal data categories:

- **Name:** First name(s), last name, title, salutation, previous name, other name suffixes, initials;
- **Company data:** company name, telephone number, fax number, email address, company register, VAT number;
- **Business contact details:** telephone, email, mobile phone, fax, position, company, online IDs/NICs, nationality/preferred communication language etc.;
- **Business address:** all data specified according to the relevant standard for postal or reporting addresses, e.g., country, postal code, town/municipality, town, district, street, building number, house number, staircase, floor, door, post office box, etc.;
- **Private contact details:** telephone, email, mobile phone, fax, online IDs/NICs, nationality/preferred communication language, etc.;
- **Private address:** all data specified according to the relevant standard for postal or reporting addresses, e.g., country, postal code, town/municipality, town, district, street, building number, house number, staircase, floor, door, post office box, etc.;
- **Image data:** in the form of photos and videos, as well as images for personal identification in relation to contact data;
- **Sound data:** within an audio or a video conference;
- **Health professions master data:** education, qualifications, certificates of competence, professional history, publications, CV/resumes, registration number, additional training plans, travel dates, affiliation to a department, etc.;
- **Date of birth;**
- **Calendar data:** time availability, presence/absence, temporally and spatially location and classification data;
- **Payment information:** e.g., agreed remuneration;
- **Payment processing data:** data for the processing of commercial transactions, e.g., bank details (account, IBAN, BIC/SWIFT), digital Transfer IDs, involved totals

and assignment identifiers (payment reference, invoice number, etc.), VAT number;

- **Travel organization data:** flight numbers, booking data, accommodation, rental vehicles, other transport data (train, bus, ship, etc.), travel plans, travel-related ID data, if necessary/desired: emergency contact;
- **Access records:** access rights verification, records on access to the security perimeter and duration of stay;
- **Username and user password:** name, last name, display name, initials, and the corresponding password;
- **IP address;**
- **Data related to litigation:** all documents, protocols, recordings, which are to be transmitted to lawyers/courts within the meaning of the documentation requirements in legal disputes;
- **Case of damage data:** damages/injuries (type/severity), date, time, course of events, involved/affected persons including contact details, parties that must be involved (e.g., insurance companies). If necessary: social security number, gender, employment relationship, job description, working hours, and extracts from the employee master data;
- **Backup data:** security copies of the documents located on the server, which allow for a data recovery in case of system outage or loss of data;
- **Social media data:** data used in social media after you have given express consent (e.g., name, place of residence, job, interests, etc.);
- **Website cookies and tracking data:** a summary of all cookies used by us can be found/accessed through a separate data protection information relating to the website [www.scantox.com](http://www.scantox.com).